



LUX INDUSTRIES LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015]

The Company strongly believes that an effective familiarization programme helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively to the decision making at Board / Committee meetings.

In pursuance to the Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Company familiarizes the Independent Directors through presentations/programmes on various aspects including (a) nature of the industry (b) business model (c) roles, rights, responsibilities of Independent Directors; and (d) any other relevant information about the Company.

Accordingly, during the Financial Year 2025–26 also, a separate Familiarization Programme was organized by the Company for its Independent Directors on 08th November, 2025. The programme was held in the form of a factory visit to the Company's Dankuni facility. Mr. Ashok Kumar Todi, Chairperson of the Company, provided the Independent Directors with an in-depth overview of the Company's manufacturing processes and product portfolio. During their visit to the factory, the Independent Directors were further briefed on the Company's business model, supply chain operations, customer base, quality control systems, safety protocols and commitment to sustainable growth. This programme not only enhanced their understanding of the Company's operations but also facilitated them to contribute more effectively to deliberations and decision-making at Board and Committee meetings.

The details of the Familiarization Programme conducted and attended by the Independent Directors are as follows:

Name of Independent Director	Number of Programmes attended		Number of hours spent	
	During the FY 2025-26	Cumulative till date	During the FY 2025-26	Cumulative till date
Mr. Kumud Chandra Parciha Patnaik	1	2	2 hours	3 hours
Mr. Sadhu Ram Bansal	1	2	2 hours	3 hours
Mrs. Shashi Sharma	1	2	2 hours	3 hours
Mrs. Rusha Mitra	1	8	2 hours	10 hours
Mrs. Ratnabali Kakkar	1	6	2 hours	8 hours
Mr. Rajnish Rikhy	1	6	2 hours	8 hours



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